

	WORLD RESOURCES COMPANY GMBH	Management System Information	
Genehmigt: Dr. E. Lüderitz	<p style="text-align: center;">Company Policy regarding Quality, Occupational Health and Safety, Environment Protection and Energy Management</p>	Erstellt:	02.09.2019
Revision:		5	
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Our **company vision** is:

WRC intends to be a worldwide market leader in the field of the recycling of special non-ferrous metal bearing sludges and materials.

Our **mission statement** for realising this ambitious vision is:

The management and staff at WRC are fully committed to the protection of the environment and therefore all activities are carried out in this respect.

We wish to avoid workplace accidents and environmental damage of any severity, to continuously improve workplace safety and environmental protection and to conserve energy and all resources.

Through comprehensive customer orientation and ongoing awareness of the requirements of interested parties and the chances and risks associated with them, we wish to secure the long term existence and success of our company. The profitability and efficiency of our performance and processes is therefore of outstanding importance.

The awareness of all WRC employees and all management activities are continuously focussed on process stability, quality control, environmental protection, energy efficiency and occupational health and safety.

We are committed to the principles of ethics and sustainability and respect human and work rights on all internal and external areas of business. Our business practices are based on integrity, honesty and fair behaviour towards employees, business partners and the public. We strongly oppose any type of corruption or discrimination. For us our employees are a key success factor, we value, motivate and support them. A cooperative attitude on all levels and a mutual respect and trust of one another is important to us.

As an integral part of our **company policy** we will ...

- Communicate this policy to all employees, customers, suppliers, the public and any interested parties in accordance with their requirements;
- Train our employees with regard to quality, safety and environmentally beneficial work methods and how to conserve energy and resources.
- Ask suppliers and contractors to train their own employees based on the WRC company policy as well as the environmental and occupational health and safety goals.
- Strive to prevent environmental pollution and accidents by assuring process stability and continually improving the production process.
- Implement all corrective actions necessary to improve quality and energy efficiency and health and safety and protect the environment.
- Achieve a potential increase in (energy)efficiency according to technical and economic aspects and purchase more energy efficient and environmentally sound products.
- Evaluate potential impacts on process stability, the environment, occupational health and safety and energy consumption prior to commencing new processes.
- Prepare our employees for emergency situations by being continually prepared and aware of the emergency procedures.
- Conserve energy, natural resources, raw materials and production resources and recycle waste if possible and economically reasonable.
- Search for new methods and technical developments in order to continually improve the management system and all processes and services.
- Document the goals to improve environmental protection, energy efficiency and occupational health and safety and quality and track the achievements, together with systematic evaluation.
- Make sufficient information and resources available in order to achieve the company policy and strategic goals.
- Comply with all of our company's applicable laws and regulations.

Wurzen, 02.09.2019

signed: Dr. Eberhard Lüderitz / - *Managing Director* -